

## IN JUST ONE HOUR A PAY PERIOD\* YOU CAN BE THE DIFFERENCE.

Mentors go by many names. They are friends. They are teachers. They are coaches. And they all have one thing in common—they care.

Whether it's through playing sports, working on homework together, or just having a conversation, there are many ways to make a positive impact in a child's life.

**It is estimated that 20,000 Kansas children are in need of mentors.** These children are not looking for someone famous; they just want someone who cares.

As a State of Kansas employee you have the chance to help close our "mentoring gap." Each pay period, you are eligible for up to 90 minutes of paid time to volunteer in an approved Kansas Mentors' program. This opportunity is part of Governor Sebelius' Executive Order 08-10 and Bulletin 08-03.

There are many ways to make a difference in a child's life and it doesn't take a lot of time or special training. To learn more about opportunities close to you, visit [www.kansasmentors.org](http://www.kansasmentors.org).

*\*For a total of up to 1 1/2 hours, which includes travel time.*

## KANSAS MENTORS

Kansas Mentors, established by Governor Kathleen Sebelius in 2006, is an initiative designed to connect existing mentoring programs with each other and to serve as a resource center for communities wishing to start a program.

The purpose of Kansas Mentors is to promote the great mentoring opportunities in Kansas and find ways to recruit more Kansans to be a part of these efforts. All children deserve a caring adult role model in their lives to support and guide them; our mission is to help make this a reality.

### KANSAS MENTORS: STATE EMPLOYEE MENTORING PROGRAM

In 2008, Governor Kathleen Sebelius authorized state employees paid time for the purpose of participating in the Kansas Mentors program as part of Executive Order 08-10.



Better Communities. Bigger Dreams.  
Brighter Futures.

Choose Your Role.  
[www.kansasmentors.org](http://www.kansasmentors.org)



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“Our children deserve a mentor to prepare them for the obstacles they will face in life.”

- Coach Bill Snyder

Chair of Kansas Mentors & Head Coach of the Kansas State University football team.



## TAKING ADVANTAGE OF YOUR MENTORING TIME...

Below is a basic overview of how you can participate in the Kansas Mentors State Employee Mentoring Program. For more information contact your agency's human resources department. To learn more about mentoring opportunities, check out [www.kansasmentors.org](http://www.kansasmentors.org).

### HOW DO I REQUEST TO PARTICIPATE IN THE KANSAS MENTORS PROGRAM?

- Go online to the Kansas Mentors website at <http://community.ksde.org/Default.aspx?tabid=5194> to find an eligible mentoring program.
- Contact a Kansas Mentors Gold Star program to find out if they are currently accepting mentors and to begin the screening process.
- Submit a State Employee Mentoring Request form to your supervisor. *(Visit the State Employees Service Center under benefits, or contact your HR division for form).*
- Once your supervisor approves the form, submit the form to the Mentoring Coordinator for review.
- Return completed form to your department's HR division for final review.

Remember, time is granted only for mentoring that takes place during your regular work schedule.

### WHERE CAN I MENTOR?

Any mentoring program recognized as a Kansas Mentors Gold Star program is eligible. To view a list of Gold Star programs visit <http://community.ksde.org/Default.aspx?tabid=5194>.

### ARE ALL EMPLOYEES ELIGIBLE TO PARTICIPATE?

Full-time employees (including full-time temporary employees) in the Executive Branch of the State of Kansas are eligible to participate in the Kansas Mentors program. However, eligibility is dependent upon supervisor's approval.

### DO MENTORING PROGRAMS REQUIRE SCREENINGS?

The process of matching a mentor with a mentee is critical to a successful mentoring experience. Each mentoring program has its own application, screening and orientation process that can take several weeks before you are matched with a child.

The mentoring program will also perform a background check—a requirement for all mentoring programs.

## YOUNG PEOPLE INVOLVED IN MENTORING PROGRAMS ARE:

More likely to....

- stay in school
- improve their grades
- enroll in college

- 46% less likely to begin using illegal drugs
- 27% less likely to start drinking,
- 52% less likely to skip school

\*Public/Private Ventures study of Big Brothers Big Sisters

